

# **CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY) CRESCENT ORGANICS PRIVATE LIMITED (COPL)**

## **CONSTITUTION OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

The Board of Directors of CRESCENT ORGANICS PRIVATE LIMITED have formed a Corporate Social Responsibility Committee (the “CSR Committee”) in line with section 135 of the Companies Act, 2013 (the “Act”) that is consisting of three or more directors

1. MR. G D SHAH
2. MR. ASHIT SHAH
3. MR. ADITYA SHAH

The CSR Committee will carry out the following functions:

- to formulate and recommend to the Board, a CSR policy indicating activities to be undertaken as specified in Schedule VII of the Act;
- to recommend the amount of expenditure to be incurred on the activities referred to in sub-paragraph (i) above; and
- to monitor the CSR policy from time to time.

**OUR ACTIVITIES** The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities. The areas where special Community Development programmes would be run are:

1. Eradicating hunger, poverty and malnutrition
  - Provision of food, nutrition supplement, clothes, etc. for the poor, children and other deprived sections of the society.
  - Supporting nutrition requirements of the poor, children and other deprived sections of the society.
  - Provision of shelter for homeless.
  - Promoting sanitation, making available safe drinking water.
2. Promoting Health care including Preventive Health care through:
  - Awareness programmes,
  - Health check-ups,
  - Provision of medicine & treatment facilities,
  - Providing pre natal & post natal healthcare facilities,
  - Prevention of female foeticide through awareness creation,
  - Program for preventing diseases and building immunity.

3. Ensuring environmental sustainability and ecological balance through :
  - Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
  - Reviving endangered plants, promoting agro-forestry;
  - Protection of flora & fauna;
  - conservation of natural resources
  - Maintaining quality of soil, air & water.
  - Adoption of wastelands to cultivate plants;
  - Promoting biodiversity;
  - Animal welfare and veterinary services.
  - Technical support and Knowhow for improving farming and building capacities of small farmers.
  - Promoting alternate energy resources.
  
4. Employment and livelihood enhancing vocational skills and projects including tailoring, beautician, mehendi application, bee keeping, food processing and preservation, vermi-composting and other Life Skill Training and livelihood enhancement projects.
  
5. Promotion of education especially among children, women, elderly and the differently abled including:
  - Non-formal education programmes.
  - Supporting schools with infrastructure like benches, toilets, potable water, fans, etc.
  - Supporting other educational institutions. Improving educational facilities in general.
  - Supporting children for higher education.
  
6. Promoting gender equality and empowering women including :
  - Adult literacy for women
  - Promoting and providing credit support to women's self-help and joint liability groups.
  - Training in vocations pursued by women.
  - Setting up homes for women & orphans;
  - Setting up old-age homes & other facilities for senior citizens
  - Setting up hostels for working and student women, day care centers for kids of working women
  
7. Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
  
8. Rural Development Projects.

9. Other Activities which may include:
  - Promotion of Sports with special focus on training for rural sports, nationally recognised sports, Paralympic sports, Olympic sports.
  - Welfare for differently disabled persons
  - Setting up public libraries
  - Reducing inequalities faced by the socially and economically backward groups
  - Protection of national heritage, art, culture and handicraft; Restoration of Buildings & sites of historical importance & works of art.
  - Welfare of armed forces personnel, war widows and their dependants
10. Incidental Activities like employing people and incurring other costs to carry out aforesaid activities.
11. Such other activities as the Board may consider appropriate on the recommendations of the CSR Committee.

**OUR APPROACH TO IMPLEMENTATION** We will strive to implement the aforesaid CSR activities on our own to the extent possible. At the same time, we recognize need to work in partnership with other players also.

This would include:

1. Collaborating with various organisation, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specialise in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
  - Prime Minister's National Relief Fund
  - Any other fund set up by the Central Government for :  $\frac{3}{4}$ socio-economic development and relief.  $\frac{3}{4}$ for the welfare of Scheduled Castes, the Scheduled Tribes, other Backward classes, minorities and women.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

**CSR BUDGET** : The total budget for the CSR projects will be decided by the CSR Committee in accordance with applicable provisions of the Act and the CSR Rules. However, surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company